



**Government of Jammu and Kashmir
Agriculture Production Department.
Civil Secretariat, Jammu/Kashmir.**

Subject: Case FIR No. 21/2017/P/S/VOK (Now ACB)- imposition of penalty thereof.

Government Order No. 483 -JK(APD) of 2024
D a t e d: 15 -10-2024

Whereas, Mr. Syed Naveed Andrabi, ASM Sheep Husbandry, Kashmir and Mr. Mohammad Yousaf Ganie, ASM Sheep Husbandry, Kashmir appeared as candidates in the examination of Stock Assistant Training Batch I & II 2016-17 during the year 2016-17; and

Whereas, investigation conducted by Anti Corruption Bureau in case FIR No. 21/2017 P/S VOK (Now ACB) has established that during conduct of examination, Mr. Syed Naveed Andrabi, ASM has written the answer paper for another candidate namely Mohammad Yousuf Ganie, ASM as a scribe, without any written authorization in written from the competent authority in this regard; and

Whereas, Statement of Imputation and Articles of Charges were served upon officials and upon examination of the reply, it was decided to hold enquiry against the officials; and

Whereas vide Government Order No. 196-JK(APD) of 2024 dated 18.04.2024 Sh. Bashir Ahmad Khan, the then Director General Sheep Husbandry Department, Kashmir was appointed as Inquiry Officer to conduct the enquiry into the charges framed against Mr. Syed Naveed Andrabi, ASM and MR. Mohammad Yousuf Ganie, ASM of Sheep Husbandry, Kashmir; and

Whereas, the Inquiry Officer submitted the report of inquiry on 21.06.2024, which after being examined in the department was placed before the competent authority. The competent authority approved to impose penalty of "withholding of three increments" upon the delinquent officials, as provided in Rule 30(iii) of the Jammu and Kashmir Civil Services (Classification, control and Appeal) Rules, 1956; and

Whereas, before imposing the penalty of "withholding of three increments" upon the delinquent Officials, a show cause notice(s) dated 13.08.2024

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were served, respectively, upon both the delinquent officials, as provided in Rule 33 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The delinquent officials submitted their respective responses(s) to the show cause notice ibid; and

Whereas, on the basis of enquiry report and response submitted by the officials to the Final Show Cause Notice, competent authority has arrived at the conclusion to impose penalty of withholding of three increments for acting dishonestly and deceitfully in appearing for their examination and violating examination norms; and

Now, therefore, with the approval of the competent authority, sanction in terms of Rule-30(iii) of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, is hereby accorded to the imposition of penalty of "withholding of three (03) annual increments", without cumulative effect, upon Mr. Syed Naveed Andrabi, ASM, Sheep Husbandry, Kashmir and Mr. Mohammad Yousuf Ganie, ASM, Sheep Husbandry Kashmir.

By order of the Government of Jammu and Kashmir.

Sd/-

(Shailendra Kumar), IAS

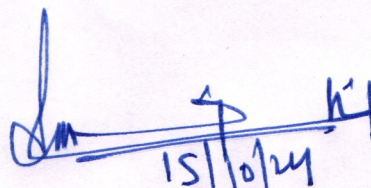
**Principal Secretary to the Government
Agriculture Production Department**

No: ASHF-SHOGAZ/50/2023 (7305963)

Dated: 15-10-2024

Copy to the:-

1. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India, New Delhi.
2. Commissioner/Secretary to Government General Administration Department.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Sheep Husbandry Department, Kashmir.
5. Private Secretary to Principal Secretary to the Government, Agriculture Production Department.
6. Concerned Officers.
7. I/C Website.
8. Government Order file/Stock File.



(Azhar Amin Zargar), JKAS

Under Secretary to the Government

